



FY2014 SALARY SCHEDULE

On September 17, 2013, the City Council approved the fiscal year 2013/2014 budget. No salary adjustments or step increases were approved for General employees. Police and Fire Civil Service employees will receive their increases in accordance with the Police Meet and Confer Agreement and the Fire Collective Bargaining Contract.

I. Non-Exempt Employees (Non-Civil Service)

- Non-exempt employees (non-civil service) will not receive any salary adjustments.
- Non-exempt employees (non-civil service) will not receive any step increases.

II. Exempt Employees (Non-Civil Service)

- Exempt employees will not receive any salary adjustments.

III. Sworn Police

- Sworn Police salary increases will be in accordance with their Meet and Confer Agreement between the City of Fort Worth and the Fort Worth Police Officers Association.

IV. Sworn Fire

- Fire Civil Service employees will receive salary and special pay increases in accordance with the Collective Bargaining Agreement between the City of Fort Worth and the Fort Worth Professional Firefighters Association. If a new agreement is not reached, Article 30, Duration and Termination of the current agreement shall be followed during FY 2014.

V. Temporary, Seasonal and Less Than Part-Time Employees

- Temporary, Seasonal and Less Than Part-Time employees will not receive any salary adjustments.

VI. Council Aides

- Council Aides will not receive any salary adjustments.

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2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
ACCOUNT TECHNICIAN	1024	114	N	15.62	22.03
ACCOUNTANT	1130	213	E	20.41	32.66
ACCOUNTING MANAGER/CONTROLLER	1220	225	E	36.64	58.62
ACCOUNTING SERVICES SUPERVISOR	1289	219	E	27.35	43.75
ACCOUNTS PAYABLE SUPERVISOR	1291	215	E	22.51	36.01
ACTING ASSISTANT CITY MANAGER	1264	311	E	60.34	99.56
ADMINISTRATIVE ASSISTANT	1022	116	N	17.22	24.29
ADMINISTRATIVE SECRETARY	1336	113	N	14.87	20.98
ADMINISTRATIVE SERVICES MGR	1183	221	E	30.15	48.23
ADMINISTRATIVE SVC COORDINATOR	1543	215	E	22.51	36.01
ADMINISTRATIVE TECHNICIAN	1335	114	N	15.62	22.03
ADMINISTRATOR - SUSTAINABILITY	1522	219	E	27.35	43.75
ADULT BASKETBALL OFFICIAL	1011	ZZZ	N	20.00 per game	
ADULT FLAG FOOTBALL OFFICIAL	1010	ZZZ	N	20.00 per game	
ADULT SOFTBALL OFFICIAL	1012	ZZZ	N	15.00 per game	
ADULT VOLLEYBALL OFFICIAL	1009	ZZZ	N	16.00 per game	
AIRPORT MANAGER	1036	220	E	28.72	45.95
AIRPORT OPERATIONS COORD	1043	210	E	17.63	28.21
AIRPORT OPERATIONS OFFICER	1512	116	N	17.22	24.29
AIRPORT SUPERVISOR	1525	212	E	19.45	31.12
AIRPORT SYSTEMS DIRECTOR	1033	309	E	54.98	90.72
ALARM ENFORCEMENT TECHNICIAN	1490	115	N	16.40	23.13
ANIMAL CONTROL MANAGER	1209	218	E	26.05	41.67
ANIMAL CONTROL OFFICER	1493	114	N	15.62	22.03
ANIMAL CONTROL SUPERVISOR	1063	213	E	20.41	32.66
ANIMAL CRUELTY INVESTIGATOR	1495	118	N	18.98	26.77
ANIMAL SERVICES ADMINISTRATOR	1205	221	E	30.15	48.23
ANIMAL SHELTER TECHNICIAN	1416	109	N	12.22	17.24
ARBORIST	1415	109	N	12.22	17.24
ARCHITECTURAL SERVICES MGR	1208	223	E	33.24	53.18
ASSISTANT BUILDING OFFICIAL	1294	219	E	27.35	43.75
ASSISTANT CITY MANAGER	1263	311	E	60.34	99.56
ASSISTANT FIRE DIRECTOR	1504	305	E	43.88	72.40
ASSISTANT POOL SAFETY MANAGER	1477	ZZZ	N	11.50	
ASSISTANT TO CITY MANAGER	1260	301	E	31.90	52.63
ASSISTANT TO THE MAYOR	1165	213	E	20.41	32.66
ASSOCIATE PLANNER	1359	116	N	17.22	24.29
ASST AIRPORT SYSTEMS DIRECTOR	1252	303	E	39.89	65.82
ASST BUDGET & MGMT SRVC DIR	1232	303	E	39.89	65.82
ASST CITY ATTORNEY I	1007	221	E	30.15	48.23
ASST CITY ATTORNEY II	1509	223	E	33.24	53.18
ASST CITY AUDITOR	1236	303	E	39.89	65.82
ASST CITY SECRETARY	1233	303	E	39.89	65.82
ASST CITY TREASURER	1292	215	E	22.51	36.01
ASST CODE COMPLIANCE DIR	1239	303	E	39.89	65.82
ASST COMMUNICATION SHIFT SUPV	1485	121	N	21.97	30.99
ASST COMMUNITY RELATIONS DIR	1244	303	E	39.89	65.82
ASST CUSTOMER SERVICE MANAGER	1071	215	E	22.51	36.01
ASST ECON & COMM DEVELOP DIR	1238	303	E	39.89	65.82
ASST ENVRNMNTL MGMT DIRECTOR	1246	305	E	43.88	72.40
ASST EQUIPMENT SERV DIRECTOR	1245	303	E	39.89	65.82
ASST FIELD OPERATIONS SUPV	1059	214	E	21.43	34.30
ASST FINANCE DIRECTOR	1234	303	E	39.89	65.82
ASST GOLF PROFESSIONAL	1381	114	N	15.62	22.03
ASST GOVERNMENTAL AFFAIRS COOR	1251	305	E	43.88	72.40
ASST HOUSING DIRECTOR	1247	303	E	39.89	65.82
ASST HUMAN RESOURCES DIRECTOR	1240	303	E	39.89	65.82
ASST ITS DIR-BUSINESS SERV	1256	303	E	39.89	65.82
ASST ITS DIR-OPERATIONS	1255	305	E	43.88	72.40
ASST LIBRARY DIRECTOR	1257	303	E	39.89	65.82
ASST MUNICIPAL COURT SERV DIR	1241	303	E	39.89	65.82
ASST PARKS/COMMUNITY SERV DIR	1250	305	E	43.88	72.40
ASST PARTS/MATERIALS SUPV	1435	117	N	18.08	25.50
ASST PLANNING/DEVELOPMENT DIR	1249	303	E	39.89	65.82
ASST PLANS EXAMINER SUPV	1053	215	E	22.51	36.01
ASST POLICE DIRECTOR	1235	305	E	43.88	72.40
ASST PUB FAC/EVENTS MKTNG DIR	1253	301	E	31.90	52.63
ASST PUB FACILITIES/EVENTS DIR	1254	303	E	39.89	65.82
ASST PUBLIC SAFETY SUPPORT MGR	1321	220	E	28.72	45.95
ASST SURVEY SUPERINTENDENT	1306	218	E	26.05	41.67
ASST TPW SUPERINTENDENT	1307	219	E	27.35	43.75
ASST TRANS/PUBLIC WORKS DIR	1248	305	E	43.88	72.40
ASST WATER DIRECTOR	1258	305	E	43.88	72.40
ASST WATER SYSTEMS SUPT	1074	219	E	27.35	43.75

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2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
ATHLETIC COORDINATOR	1314	216	E	23.63	37.80
ATHLETICS PROGRAM COORDINATOR	1515	ZZZ	N	11.00	
AUDIO/VISUAL SPECIALIST	1422	110	N	12.84	18.11
AUDIT INVESTIGATOR	1132	219	E	27.35	43.75
AUDIT MANAGER	1189	223	E	33.24	53.18
AUDITOR	1133	215	E	22.51	36.01
AUTO BODY REPAIRER	1411	113	N	14.87	20.98
BENEFITS ADMINISTRATOR	1179	226	E	38.47	61.55
BUDGET MANAGER	1171	223	E	33.24	53.18
BUDGET OFFICER	1506	305	E	43.88	72.40
BUILDING OFFICIAL	1188	227	E	40.40	64.63
BUILDING SERVICES SUPERVISOR	1057	216	E	23.63	37.80
BUSINESS COMM/DEVELOP COORD	1167	220	E	28.72	45.95
BUSINESS COMM/DEVELOPMENT MGR	1166	223	E	33.24	53.18
BUSINESS DIVERSITY COORD	1164	219	E	27.35	43.75
BUYER	1095	212	E	19.45	31.12
CABLE PRODUCER/DIRECTOR	1046	210	E	17.63	28.21
CABLE SERVICES MANAGER	1225	218	E	26.05	41.67
CABLE SERVICES SUPERVISOR	1329	215	E	22.51	36.01
CAPITAL PROJECTS MANAGER	1170	225	E	36.64	58.62
CHEMIST	1124	213	E	20.41	32.66
CHIEF DEPUTY CITY MARSHAL	1051	219	E	27.35	43.75
CHIEF HELICOPTER PILOT	1217	219	E	27.35	43.75
CHIEF JUDGE	1080	307	E	50.01	82.51
CHIEF PROSECUTOR	1528	221	E	30.15	48.23
CITY ATTORNEY	1042	318	E	74.30	122.60
CITY AUDITOR	1078	307	E	50.01	82.51
CITY COUNCIL MEMBER	1017	ZZZ	E	25.000	
CITY FORESTER	1315	221	E	30.15	48.23
CITY MANAGER	1077	318	E	74.30	122.60
CITY MARSHAL	1243	303	E	39.89	65.82
CITY SECRETARY	1079	307	E	50.01	82.51
CITY TRAFFIC ENGINEER	1198	226	E	38.47	61.55
CITY TREASURER	1173	223	E	33.24	53.18
CLERICAL SUPERVISOR	1048	208	E	15.99	25.57
CLERK OF MUNICIPAL COURT	1242	303	E	39.89	65.82
CODE COMPLIANCE DIRECTOR	1270	307	E	50.01	82.51
CODE COMPLIANCE OFFICER	1487	117	N	18.08	25.50
CODE COMPLIANCE TECHNICIAN	1488	112	N	14.16	19.98
CODE ENFORCEMENT SUPERVISOR	1056	217	E	24.81	39.70
CODE ENFORCEMENT SUPT	1191	219	E	27.35	43.75
COMMUNICATION COORDINATOR	1126	221	E	30.15	48.23
COMMUNICATION SHIFT SUPV	1486	122	N	23.07	32.55
COMMUNICATIONS SPECIALIST	1505	216	E	23.63	37.80
COMMUNITY CENTER AIDE	1412	109	N	12.22	17.24
COMMUNITY CENTER COORDINATOR	1312	218	E	26.05	41.67
COMMUNITY CENTER SUPERVISOR	1065	215	E	22.51	36.01
COMMUNITY COUNSELOR	1150	213	E	20.41	32.66
COMMUNITY HEALTH SUPERVISOR	1317	215	E	22.51	36.01
COMMUNITY OPERATIONS MANAGER	1211	223	E	33.24	53.18
COMMUNITY OUTREACH WORKER	1345	108	N	11.64	16.41
COMMUNITY RELATIONS DIRECTOR	1273	307	E	50.01	82.51
COMMUNITY SERVICES MANAGER	1214	222	E	31.65	50.65
COMPUTER FORENSIC EXAMINER	1524	221	E	30.15	48.23
CONSERVATION SPECIALIST	1109	215	E	22.51	36.01
CONSTRUCTION INSPECTION SUPV	1305	218	E	26.05	41.67
CONSTRUCTION INSPECTOR I	1366	116	N	17.22	24.29
CONSTRUCTION INSPECTOR II	1367	119	N	19.92	28.10
CONSTRUCTION SUPERINTENDENT	1187	220	E	28.72	45.95
CONSUMER HEALTH MANAGER	1201	220	E	28.72	45.95
CONSUMER HEALTH SPECIALIST	1378	119	N	19.92	28.10
CONSUMER HEALTH SUPERVISOR	1308	217	E	24.81	39.70
CONTRACT COMPLIANCE SPECIALIST	1105	212	E	19.45	31.12
CONTRACT COMPLIANCE TECHNICIAN	1375	111	N	13.48	19.02
CONTRACT SERVICES ADMIN	1184	221	E	30.15	48.23
COUNCIL AIDE	1016	ZZZ	E	25.50	
COURIER	1400	114	N	15.62	22.03
COURT INTERPRETER	1355	115	N	16.40	23.13
COURT REPORTER	1353	118	N	18.98	26.77
CRIME ANALYST	1119	212	E	19.45	31.12
CRIME LAB QA COORDINATOR	1320	220	E	28.72	45.95
CRIMINAL INTELLIGENCE ANALYST	1094	221	E	30.15	48.23
CROSS CONNECTION TECH SUPV	1513	215	E	22.51	36.01
CROSS CONNECTION TECHNICIAN	1425	118	N	18.98	26.77

2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
CUSTODIAL SERVICES SUPV	1451	112	N	14.16	19.98
CUSTODIAN	1020	107	N	11.09	15.64
CUSTOMER SERVICE INFO SPEC	1340	116	N	17.22	24.29
CUSTOMER SERVICE MANAGER	1227	219	E	27.35	43.75
CUSTOMER SERVICE REP I	1023	111	N	13.48	19.02
CUSTOMER SERVICE REP II	1339	112	N	14.16	19.98
CUSTOMER SERVICE SUPERVISOR	1070	213	E	20.41	32.66
DATA REPORTING SHIFT SUPV	1067	211	E	18.52	29.63
DATA REPORTING SUPERVISOR	1066	213	E	20.41	32.66
DATA REPORTING TECHNICIAN	1346	113	N	14.87	20.98
DATABASE ADMINISTRATOR	1160	112	E	30.15	51.25
DEPUTY CHIEF JUDGE	1081	224	E	34.90	55.84
DEPUTY CITY ATTORNEY	1035	307	E	50.01	82.51
DEPUTY CITY MARSHAL	1047	120	N	20.92	29.51
DEPUTY COURT CLERK	1052	215	E	22.51	36.01
DEPUTY DEPARTMENT DIRECTOR	1259	307	E	50.01	82.51
DEPUTY DIRECTOR - PMO	1519	233	E	54.13	86.60
DEVELOPMENT GAS WELL INSPECTOR	1373	120	N	20.92	29.51
DEVELOPMENT INSPECTION SUPV	1055	216	E	23.63	37.80
DEVELOPMENT INSPECTOR	1372	118	N	18.98	26.77
DEVELOPMENT PROJECT COORD	1303	217	E	24.81	39.70
DEVELOPMENT SERVICES ADMIN	1190	223	E	33.24	53.18
DIRECTOR - PMO	1518	309	E	54.98	90.72
DISTRICT SUPERINTENDENT	1210	222	E	31.65	50.65
DROVER	1417	111	N	13.48	19.02
ECONOMIC DEVELOPMENT MANAGER	1510	225	E	36.64	58.62
ECONOMIC DEVELOPMENT SPEC	1128	215	E	22.51	36.01
EDP AUDIT MANAGER	1516	225	E	36.64	58.62
EDP AUDITOR	1511	221	E	30.15	48.23
ELECTRONICS TECHNICIAN	1384	112	N	14.16	19.98
ELIGIBILITY SPECIALIST	1361	112	N	14.16	19.98
EMERGENCY MANAGEMENT COORD	1219	220	E	28.72	45.95
EMERGENCY MANAGEMENT OFFICER I	1091	212	E	19.45	31.12
EMERGENCY MGMT OFFICER II	1092	216	E	23.63	37.80
ENGINEERING MANAGER	1196	225	E	36.64	58.62
ENGINEERING PROGRAM ADMIN	1298	221	E	30.15	48.23
ENGINEERING TECHNICIAN I	1368	114	N	15.62	22.03
ENGINEERING TECHNICIAN II	1369	117	N	18.08	25.50
ENVIRONMENTAL MANAGEMENT DIR	1278	307	E	50.01	82.51
ENVIRONMENTAL PROGRAM MANAGER	1206	222	E	31.65	50.65
ENVIRONMENTAL SPECIALIST	1360	120	N	20.92	29.51
ENVIRONMENTAL SUPERVISOR	1311	220	E	28.72	45.95
EQUIPMENT COORDINATOR	1385	117	N	18.08	25.50
EQUIPMENT OPERATOR	1403	113	N	14.87	20.98
EQUIPMENT SERVICES CREWLEADER	1439	119	N	19.92	28.10
EQUIPMENT SERVICES DIRECTOR	1274	309	E	54.98	90.72
EQUIPMENT SERVICES MANAGER	1304	220	E	28.72	45.95
EQUIPMENT SERVICES MECHANIC I	1409	111	N	13.48	19.02
EQUIPMENT SERVICES MECHANIC II	1410	114	N	15.62	22.03
EQUIPMENT SERVICES SUPERVISOR	1058	217	E	24.81	39.70
EQUIPMENT SERVICES TECHNICIAN	1377	109	N	12.22	17.24
EXEC SECT TO MAYOR/COUNCIL	1338	117	N	18.08	25.50
EXECUTIVE ASST TO CITY MANAGER	1266	309	E	54.98	90.72
EXECUTIVE SECRETARY	1337	116	N	17.22	24.29
EXTRA HELP	varies	ZZZ	N or E	varies	
FACILITIES MANAGER	1194	225	E	36.64	58.62
FD PROTECTION SPECIALIST	1141	218	E	26.05	41.67
FIELD OPERATIONS CREWLEADER	1015	117	N	18.08	25.50
FIELD OPERATIONS SUPERVISOR	1060	217	E	24.81	39.70
FIELD OPERATIONS SUPT	1195	221	E	30.15	48.23
FIELD SERVICES REPRESENTATIVE	1341	112	N	14.16	19.98
FINANCE DIRECTOR	1269	309	E	54.98	90.72
FINANCIAL REPORTING COORD	1290	220	E	28.72	45.95
FINANCIAL SERVICES MANAGER	1176	223	E	33.24	53.18
FIRE BATTALION CHIEF	1028	Y05	N	set by contract	
FIRE CAPTAIN	1029	Y04	N	set by contract	
FIRE CHIEF	1034	309	E	54.98	90.72
FIRE DEPUTY CHIEF	1027	308	E	52.17	86.08
FIRE DIVISION CHIEF	1532	Y07	N	set by contract	
FIRE ENGINEER	1031	Y02	N	set by contract	
FIRE FIGHTER	1032	Y01	N	set by contract	

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2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
FIRE LIEUTENANT	1030	Y03	N	set by contract	
FIRE TRAINEE	1026	FFF	N	18.46	
FOOD & BEVERAGE ATTENDANT	1349	100	N	7.88	11.12
FORENSIC DIVISION MANAGER	1185	223	E	33.24	53.18
FORENSIC SCIENTIST	1151	215	E	22.51	36.01
GARDENER	1413	112	N	14.16	19.98
GAS WELL LEASE MANAGER	1229	222	E	31.65	50.65
GOLF CART ATTENDANT	1351	100	N	7.88	11.12
GOLF COURSE MAINT & OPS SUPT	1213	221	E	30.15	48.23
GOLF PROFESSIONAL	1064	216	E	23.63	37.80
GOLF SHOP ATTENDANT	1347	109	N	12.22	17.24
GOLF SHOP CLERK	1352	102	N	8.69	12.26
GOVERNMENT AFFAIRS COORDINATOR	1262	307	E	50.01	82.51
GOVERNMENTAL AFFAIRS LIASON	1293	226	E	38.47	61.55
GRADUATE ENGINEER	1142	217	E	24.81	39.70
GRANTS MANAGER	1169	221	E	30.15	48.23
GRANTS SPECIALIST	1039	213	E	20.41	32.66
GRAPHIC ARTIST	1357	117	N	18.08	25.50
GREENHOUSE ATTENDANT	1414	112	N	14.16	19.98
GROUND TRANSPORTATION COORD	1300	218	E	26.05	41.67
HEAD LIFEGUARD	1475	ZZZ	N	11.00	
HEALTH OUTREACH MANAGER	1204	220	E	28.72	45.95
HEARING OFFICER	1083	213	E	20.41	32.66
HELICOPTER MECHANIC	1419	122	N	23.07	32.55
HELICOPTER PILOT	1383	122	N	23.07	32.55
HISTORICAL CURATOR	1114	214	E	21.43	34.30
HORSE TRAINER	1496	112	N	14.16	19.98
HORTICULTURE SUPERINTENDENT	1212	221	E	30.15	48.23
HOUSING & ECO DEVELOP DIRECTOR	1265	307	E	50.01	82.51
HOUSING DEVELOPMENT SPECIALIST	1085	216	E	23.63	37.80
HOUSING DIRECTOR	1275	309	E	54.98	90.72
HOUSING PROGRAM MANAGER	1186	222	E	31.65	50.65
HOUSING PROGRAM SUPERVISOR	1297	216	E	23.63	37.80
HOUSING REHABILITATION TECH I	1362	114	N	15.62	22.03
HOUSING REHABILITATION TECH II	1364	116	N	17.22	24.29
HOUSING/COMMUNITY DEVELOP MGR	1537	225	E	36.64	58.62
HRI SPECIALIST	1139	105	E	21.43	36.44
HUMAN RELATIONS MANAGER	1222	222	E	31.65	50.65
HUMAN RELATIONS SPECIALIST	1103	216	E	23.63	37.80
HUMAN RESOURCES ANALYST	1088	215	E	22.51	36.01
HUMAN RESOURCES CONSULTANT	1090	220	E	28.72	45.95
HUMAN RESOURCES COORDINATOR	1296	220	E	28.72	45.95
HUMAN RESOURCES DIRECTOR	1271	309	E	54.98	90.72
HUMAN RESOURCES MANAGER	1180	223	E	33.24	53.18
HUMAN SERVICES COORDINATOR	1316	215	E	22.51	36.01
HUMAN SERVICES MANAGER	1215	220	E	28.72	45.95
HUMAN SERVICES SPECIALIST	1356	115	N	16.40	23.13
IDENTIFICATION TECHNICIAN	1497	113	N	14.87	20.98
INDUSTRIAL SEWING TECHNICIAN	1399	112	N	14.16	19.98
INFRASTRUCTURE QC SPECIALIST	1127	217	E	24.81	39.70
INSTRUMENTATION/ELECT SUPV	1076	216	E	23.63	37.80
INSTRUMENTATION/ELECT TECH	1394	116	N	17.22	24.29
INTERIM CITY MANAGER	1267	314	E	66.36	109.50
INTOXILYZER OPERATOR	1499	113	N	14.87	20.98
IT BUSINESS PLANNER	1322	109	E	26.05	44.28
IT BUSINESS SYSTEMS COORD	1325	109	E	26.05	44.28
IT COMMUNICATIONS CONSULTANT	1326	107	E	23.63	40.17
IT COMMUNICATIONS TECHNICIAN	1391	119	N	19.92	28.10
IT INFORMATION SECURITY ANALYST	1538	111	E	28.72	48.82
IT LEAD BUSINESS PLANNER	1324	113	E	31.65	53.81
IT LEAD PROGRAMMER/ANALYST	1159	113	E	31.65	53.81
IT MANAGER	1223	113	E	31.65	53.81
IT OPERATIONS SPECIALIST	1388	112	N	14.16	19.98
IT PC SUPPORT SPECIALIST	1387	118	N	18.98	26.77
IT PROGRAMMER/ANALYST I	1156	104	E	20.41	34.70
IT PROGRAMMER/ANALYST II	1157	107	E	23.63	40.17
IT PROJECT CONSULTANT	1327	114	E	33.24	56.51
IT QUALITY ASSURANCE COORD	1328	110	E	27.35	46.49
IT SERVICES SPECIALIST	1389	116	N	17.22	24.29
IT SOLUTIONS DIRECTOR	1283	309	E	54.98	90.72
IT SUPERVISOR	1069	213	E	20.41	32.66
IT TECH SUPPORT ANALYST I	1153	103	E	19.45	33.06
IT TECH SUPPORT ANALYST II	1154	106	E	22.51	38.26
IT TECHNICIAN	1393	112	N	14.16	19.98

2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
JC OFFICE AIDE I	1470	ZZZ	N	7.47	
JC OFFICE AIDE II	1471	ZZZ	N	8.24	
JC SR OFFICE AIDE	1472	ZZZ	N	9.06	
JURY COORDINATOR	1354	115	N	16.40	23.13
LABOR RELATIONS MANAGER	1228	223	E	33.24	53.18
LABORATORY ASST	1380	111	N	13.48	19.02
LABORATORY SUPERVISOR	1310	217	E	24.81	39.70
LAKE WORTH COORDINATOR	1161	217	E	24.81	39.70
LAND AGENT	1101	215	E	22.51	36.01
LANDSCAPE ARCHITECT	1146	215	E	22.51	36.01
LANDSCAPE ARCHITECT MANAGER	1526	223	E	33.24	53.18
LANDSCAPE ARCHITECT SUPERVISOR	1313	220	E	28.72	45.95
LATENT PRINT EXAMINER	1501	124	N	25.44	35.88
LATENT PRINT TECHNICIAN	1500	116	N	17.22	24.29
LEGAL SECRETARY	1334	114	N	15.62	22.03
LIBRARIAN	1120	212	E	19.45	31.12
LIBRARIAN MANAGER	1216	221	E	30.15	48.23
LIBRARIAN SUPERVISOR	1319	218	E	26.05	41.67
LIBRARY ASSISTANT I	1386	113	N	14.87	20.98
LIBRARY ASSISTANT II	1392	115	N	16.40	23.13
LIBRARY DIRECTOR	1284	309	E	54.98	90.72
LIBRARY MATERIALS COORDINATOR	1122	219	E	27.35	43.75
LIBRARY PAGE	1348	107	N	11.09	15.64
LIFEGUARD	1474	ZZZ	N	10.00	
LOAN SERVICES REPRESENTATIVE	1365	117	N	18.08	25.50
M/WBE PROGRAM COORDINATOR	1168	219	E	27.35	43.75
MAINTENANCE WORKER	1021	109	N	12.22	17.24
MANAGEMENT ANALYST I	1087	213	E	20.41	32.66
MANAGEMENT ANALYST II	1040	217	E	24.81	39.70
MAYOR	1428	ZZZ	E	29,000	
MAYOR PRO TEM	1428	ZZZ	E	25,000	
MEDIA SERVICES SPECIALIST	1371	117	N	18.08	25.50
METER SERVICES TECHNICIAN	1424	112	N	14.16	19.98
MICROBIOLOGIST	1111	213	E	20.41	32.66
MUNICIPAL COURT SERVICES DIR	1272	307	E	50.01	82.51
MUNICIPAL JUDGE	1082	222	E	31.65	50.65
NATURAL SCIENTIST	1115	214	E	21.43	34.30
NATURAL SCIENTIST SUPERVISOR	1116	217	E	24.81	39.70
NATURE CENTER MANAGER	1202	221	E	30.15	48.23
OFFICE ASSISTANT I	1333	108	N	11.64	16.41
OFFICE ASSISTANT II	1025	109	N	12.22	17.24
PARALEGAL	1533	115	N	16.40	23.13
PARKING OPERATIONS MANAGER	1536	220	E	28.72	45.95
PARKS/COMMUNITY SERVICES DIR	1280	309	E	54.98	90.72
PARTS EXPEDITER	1344	113	N	14.87	20.98
PARTS/MATERIALS SUPERVISOR	1050	214	E	21.43	34.30
PAYROLL SUPERVISOR	1541	213	E	20.41	32.66
PAYROLL TECHNICIAN	1542	114	N	15.62	22.03
PESTICIDE APPLICATOR	1418	112	N	14.16	19.98
PLANNER	1148	214	E	21.43	34.30
PLANNING ASSISTANT	1358	116	N	17.22	24.29
PLANNING MANAGER	1207	221	E	30.15	48.23
PLANNING/DEVELOPMENT DIRECTOR	1279	307	E	50.01	82.51
PLANS EXAMINER	1370	119	N	19.92	28.10
PLANS EXAMINER SUPERVISOR	1054	216	E	23.63	37.80
POLICE CADET	1480	ZZZ	N	9.98	
POLICE CAPTAIN	1005	X09	N	set by contract	
POLICE CHIEF	1281	309	E	54.98	90.72
POLICE CORPORAL	1002	X04	N	set by contract	
POLICE DEPUTY CHIEF	1006	307	E	50.01	82.51
POLICE EMPLOYMENT SPECIALIST	1288	216	E	23.63	37.80
POLICE LIEUTENANT	1004	X08	N	set by contract	
POLICE MAJOR	1530	306	E	46.07	76.01
POLICE OFFICER	1001	X03	N	set by contract	
POLICE RANGE TECHNICIAN	1502	110	N	12.84	18.11
POLICE SERGEANT	1003	X07	N	set by contract	
POLICE TRAINEE	1000	PPP	N	18.51	
POLYGRAPH EXAMINER	1503	124	N	25.44	35.88
POOL ATTENDANT	1473	ZZZ	N	8.25	
POOL/LIFEGUARD MANAGER	1478	ZZZ	N	12.50	

2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
PROFESSIONAL ENGINEER	1143	220	E	28.72	45.95
PROGRAM SUPPORT DIVISION ADMIN	1531	223	E	33.24	53.18
PROJECT CONTROLS SPECIALIST	1507	214	E	21.43	34.30
PROJECT MGMT INFO SYS SPEC	1517	108	E	24.81	42.18
PROPERTY CONTROL ATTENDANT	1401	112	N	14.16	19.98
PROPERTY CONTROL SPECIALIST	1343	113	N	14.87	20.98
PROPERTY CONTROL SUPERVISOR	1049	213	E	20.41	32.66
PROSECUTING ATTORNEY	1038	219	E	27.35	43.75
PUBLIC EDUCATION PRGM COORD	1299	216	E	23.63	37.80
PUBLIC EDUCATION SPECIALIST	1098	212	E	19.45	31.12
PUBLIC EVENTS ATTENDANT	1420	108	N	11.64	16.41
PUBLIC EVENTS COORDINATOR	1450	118	N	18.98	26.77
PUBLIC EVENTS MANAGER	1221	219	E	27.35	43.75
PUBLIC FACILITIES/EVENTS DIR	1282	309	E	54.98	90.72
PUBLIC HEALTH DIRECTOR	1277	309	E	54.98	90.72
PUBLIC SAFETY COMMUNICATOR I	1482	113	N	14.87	20.98
PUBLIC SAFETY COMMUNICATOR II	1483	116	N	17.22	24.29
PUBLIC SAFETY SUPPORT MANAGER	1218	223	E	33.24	53.18
PURCHASING MANAGER	1174	223	E	33.24	53.18
PURCHASING SUPERVISOR	1295	216	E	23.63	37.80
QUALITY CONTROL SPECIALIST	1113	213	E	20.41	32.66
REAL PROPERTY MANAGER	1193	220	E	28.72	45.95
RECORDS ANALYST	1135	213	E	20.41	32.66
RECORDS MANAGER	1175	222	E	31.65	50.65
RECREATION PROGRAMMER	1118	209	E	16.79	26.86
REGIONAL LIBRARIAN SUPERVISOR	1318	219	E	27.35	43.75
REGIONAL TRANSPORTATION COORD	1540	228	E	42.42	67.87
REGISTERED ARCHITECT	1145	218	E	26.05	41.67
REGULATORY/ENVIRONMENTAL COORD	1226	222	E	31.65	50.65
REPROGRAPHICS COORDINATOR	1302	216	E	23.63	37.80
REPROGRAPHICS TECHNICIAN	1398	113	N	14.87	20.98
RISK MANAGEMENT ANALYST	1137	215	E	22.51	36.01
RISK MANAGER	1177	222	E	31.65	50.65
SCHOOL CROSSING GUARD	1458	ZZZ	N	7.49	
SCOREKEEPER	1013	ZZZ	N	9.00 per game	
SECURITY GUARD	1008	114	N	15.62	22.03
SECURITY SUPERVISOR	1068	212	E	19.45	31.12
SENIOR IT BUSINESS PLANNER	1323	111	E	28.72	48.82
SENIOR PUBLIC EVENTS MANAGER	1534	226	E	38.47	61.55
SIGNS FABRICATOR	1407	110	N	12.84	18.11
SKILLED TRADES TECHNICIAN	1019	114	N	15.62	22.03
SKILLED TRADES TECHNICIAN II	1408	116	N	17.22	24.29
SPECIAL ASST TO CITY MGR	1086	213	E	20.41	32.66
SR ACCOUNT TECHNICIAN	1432	116	N	17.22	24.29
SR ACCOUNTANT	1131	217	E	24.81	39.70
SR ADMINISTRATIVE ASST	1041	213	E	20.41	32.66
SR ADMINISTRATIVE SERVICES MGR	1181	223	E	33.24	53.18
SR ANIMAL CONTROL OFFICER	1494	116	N	17.22	24.29
SR ASSISTANT CITY ATTORNEY	1037	226	E	38.47	61.55
SR ASSISTANT TO CITY MANAGER	1261	303	E	39.89	65.82
SR ASST CITY ATTNY SECT CHIEF	1527	228	E	42.42	67.87
SR ASST TO CITY MANAGER	1529	303	E	39.89	65.82
SR AUDITOR	1134	217	E	24.81	39.70
SR BUYER	1096	215	E	22.51	36.01
SR CAPITAL PROJECTS OFFICER	1521	228	E	42.42	67.87
SR CHEMIST	1125	216	E	23.63	37.80
SR CODE COMPLIANCE OFFICER	1489	120	N	20.92	29.51
SR CONSTRUCTION INSPECTOR	1434	121	N	21.97	30.99
SR CONSUMER HEALTH SPECIALIST	1379	120	N	20.92	29.51
SR CONTRACT COMPLIANCE SPEC	1106	216	E	23.63	37.80
SR CUSTOMER SERVICE REP	1430	114	N	15.62	22.03
SR DATA REPORTING TECHNICIAN	1446	115	N	16.40	23.13
SR DEPUTY CITY MARSHAL	1481	123	N	24.23	34.18
SR DEVELOPMENT INSPECTOR	1438	119	N	19.92	28.10
SR ELECTRONICS TECHNICIAN	1447	114	N	15.62	22.03
SR EMERGENCY MGMT OFFICER	1093	218	E	26.05	41.67
SR ENGINEERING TECHNICIAN	1436	120	N	20.92	29.51
SR ENVIRONMENTAL SPECIALIST	1110	217	E	24.81	39.70
SR EQUIPMENT OPERATOR	1433	114	N	15.62	22.03
SR EQUIPMENT SERVICES MECHANIC	1442	117	N	18.08	25.50
SR FOOD & BEVERAGE ATTENDANT	1350	104	N	9.58	13.51
SR FORENSIC SCIENTIST	1152	218	E	26.05	41.67

2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
SR GARDENER	1444	114	N	15.62	22.03
SR GRAPHIC ARTIST	1363	119	N	19.92	28.10
SR HUMAN RELATIONS SPECIALIST	1104	218	E	26.05	41.67
SR HUMAN RESOURCES ANALYST	1089	217	E	24.81	39.70
SR HUMAN SERVICES SPECIALIST	1097	211	E	18.52	29.63
SR IDENTIFICATION TECHNICIAN	1498	115	N	16.40	23.13
SR INSTRUMENTATION/ELECT TECH	1454	118	N	18.98	26.77
SR IT COMMUNICATIONS TECH	1453	121	N	21.97	30.99
SR IT OPERATIONS SPECIALIST	1452	116	N	17.22	24.29
SR IT PROGRAMMER/ANALYST	1158	110	E	27.35	46.49
SR IT SERVICES SPECIALIST	1390	118	N	18.98	26.77
SR IT SOLUTIONS MANAGER	1224	114	E	33.24	56.51
SR IT TECH SUPPORT ANALYST	1155	109	E	26.05	44.28
SR LAND AGENT	1102	218	E	26.05	41.67
SR LANDSCAPE ARCHITECT	1147	217	E	24.81	39.70
SR LIBRARIAN	1121	215	E	22.51	36.01
SR LOAN SERVICES REP	1084	213	E	20.41	32.66
SR MAINTENANCE WORKER	1431	110	N	12.84	18.11
SR MANAGEMENT ANALYST	1178	221	E	30.15	48.23
SR MICROBIOLOGIST	1112	216	E	23.63	37.80
SR PLANNER	1149	219	E	27.35	43.75
SR PLANS EXAMINER	1437	121	N	21.97	30.99
SR PROFESSIONAL ENGINEER	1144	223	E	33.24	53.18
SR PROJECT CONTROLS SPECIALIST	1508	217	E	24.81	39.70
SR PROPERTY CONTROL SPECIALIST	1448	115	N	16.40	23.13
SR PUBLIC SAFETY COMMUNICATOR	1484	119	N	19.92	28.10
SR RECORDS ANALYST	1136	215	E	22.51	36.01
SR RECREATION PROGRAMMER	1117	211	E	18.52	29.63
SR REPROGRAPHICS TECHNICIAN	1429	116	N	17.22	24.29
SR RISK MANAGEMENT ANALYST	1138	218	E	26.05	41.67
SR SKILLED TRADES TECHNICIAN	1441	118	N	18.98	26.77
SR SURVEY TECHNICIAN	1440	116	N	17.22	24.29
SR UTILITY RATE ANALYST	1163	219	E	27.35	43.75
SR VICTIM ASST SPECIALIST	1100	212	E	19.45	31.12
SR WATER SYSTEMS MECHANIC	1456	116	N	17.22	24.29
SR WATER SYSTEMS TECHNICIAN	1455	117	N	18.08	25.50
STAGEHAND	1421	114	N	15.62	22.03
STAGEHAND CREWLEADER	1449	117	N	18.08	25.50
STOCK CLERK	1342	111	N	13.48	19.02
STREETS SERVICES MANAGER	1200	223	E	33.24	53.18
SURVEY SUPERINTENDENT	1197	220	E	28.72	45.95
SURVEY SUPERVISOR	1061	217	E	24.81	39.70
SURVEY TECHNICIAN	1374	112	N	14.16	19.98
TECHNOLOGY PROJECT COORDINATOR	1523	217	E	24.81	39.70
TEEN COURT COORDINATOR	1287	210	E	17.63	28.21
TOP HAND	1445	116	N	17.22	24.29
TPW SUPERINTENDENT	1199	221	E	30.15	48.23
TRAFFIC CONTROL SUPERVISOR	1492	120	N	20.92	29.51
TRAFFIC CONTROL TECHNICIAN	1491	112	N	14.16	19.98
TRAFFIC SERVICES WORKER	1406	109	N	12.22	17.24
TRAFFIC SYSTEMS CREWLEADER	1443	119	N	19.92	28.10
TRAFFIC SYSTEMS SUPERVISOR	1062	216	E	23.63	37.80
TRAFFIC SYSTEMS TECHNICIAN I	1404	112	N	14.16	19.98
TRAFFIC SYSTEMS TECHNICIAN II	1405	116	N	17.22	24.29
TRAINING SPECIALIST	1123	213	E	20.41	32.66
TRANSPORTATION MANAGER	1192	223	E	33.24	53.18
TRANSPORTATION UTILITY PLAN	1539	225	E	36.64	58.62
TRANSPORTATION/PUBLIC WKS DIR	1276	309	E	54.98	90.72
UTILITY ADMINISTRATOR	1182	228	E	42.42	67.87
UTILITY LINE TECHNICIAN	1376	114	N	15.62	22.03
UTILITY RATE ANALYST	1162	214	E	21.43	34.30
VETERINARIAN	1140	215	E	22.51	36.01
VETERINARIAN TECHNICIAN	1382	113	N	14.87	20.98
VICTIM ASSISTANCE COORDINATOR	1301	218	E	26.05	41.67
VICTIM ASSISTANCE SPECIALIST	1099	210	E	17.63	28.21
VITAL STATISTICS REGISTRAR	1331	216	E	23.63	37.80
VOLUNTEER COORDINATOR	1129	210	E	17.63	28.21

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2013 Job Title / Classification	Job Code	Grade	FLSA	Minimum	Maximum
WATER DIRECTOR	1285	309	E	54.98	90.72
WATER METER READER	1423	110	N	12.84	18.11
WATER QUALITY MANAGER	1231	220	E	28.72	45.95
WATER SAFETY INSTRUCTOR	1476	ZZZ	N	10.00	
WATER SERVICES PROGRAM MANAGER	1535	223	E	33.24	53.18
WATER SERVICES SUPERVISOR	1330	217	E	24.81	39.70
WATER SYSTEMS MECHANIC I	1426	111	N	13.48	19.02
WATER SYSTEMS MECHANIC II	1427	114	N	15.62	22.03
WATER SYSTEMS MECHANIC SUPV	1075	214	E	21.43	34.30
WATER SYSTEMS SAMPLER	1395	114	N	15.62	22.03
WATER SYSTEMS SPECIALIST	1073	123	N	24.23	34.18
WATER SYSTEMS SUPERINTENDENT	1230	222	E	31.65	50.65
WATER SYSTEMS TECHNICIAN I	1396	111	N	13.48	19.02
WATER SYSTEMS TECHNICIAN II	1397	114	N	15.62	22.03
WEB MANAGING EDITOR	1286	218	E	26.05	41.67
YOUTH ATHLETICS GAME OFFICIAL	1457	ZZZ	N	15.00 per game	
YOUTH TRACK ASSISTANT	1514	ZZZ	N	7.25	

FORT WORTH

